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MSGID/GENADMIN/COMNAVRESFOR NEW ORLEANS LA//
SUBJ/OPERATIONAL SUPPORT CODES IMPLEMENTATION IN NROWS//
POC/M. A. LAW/CDR/N3B/LOC:NEW ORLEANS, LA/TEL:504-678-0201//
RMKS/1. PASS TO ALL NAVAL RESERVE ORDER WRITING SYSTEM (NROWS) ORDER WRITING SPECIALISTS (OS) AS WELL AS NRA AND RESERVE UNIT SUPERVISORS. THIS MSG PROVIDES GUIDANCE FOR THREE NEW AND ONE MODIFIED FIELD IN NROWS, WHICH WILL BE IMPLEMENTED 0700 02FEB04. ENTRIES FOR THESE NEW FIELDS WILL BE ACCOMPLISHED BY THE OS.
2. FTS AND UNIT LEADERSHIP ARE DIRECTED TO ACTIVELY FACILITATE THE GUIDANCE/EDUCATION OF SAILORS AND OS THROUGHOUT THE PROCESS TO ENSURE ACCURATE UNDERSTANDING AND CODE USAGE. UNTIL FOLLOWING NROWS BUILDS ARE RELEASED, THE OS WILL RELY ON VERBAL, E-MAIL, AND/OR NROWS REMARKS TO ENTER THE PROPER CODES.
3. AS THE NAVY FORGES AHEAD WITH SEA POWER 21, IT IS CRITICAL FOR AN ACCURATE ASSESSMENT OF HOW THE RESERVE FORCE PROVIDES OPERATIONAL SUPPORT TO THE FLEET AND HOW IT ALLOCATES TRAINING DOLLARS TO BUILD REQUIRED SKILLS SETS IN OUR SAILORS. THE ADDITION OF THESE THREE FIELDS WITHIN NROWS WILL PROVIDE THE DATA TO MAKE CRITICAL DECISIONS AND STREAMLINE THE PROCESS OF PROVIDING WARFIGHTERS TO THE FLEET. PARAGRAPHS BELOW PROVIDE A GUIDE TO ASSIST IN COMPLETING THESE FIELDS WITHIN THE CONTEXT OF SEA POWER 21 AND THE INDIVIDUAL'S FIVE VECTOR MODEL (5VM). THE SECNAV-CNO-CMC'S "NAVAL TRANSFORMATION ROADMAP... POWER AND ACCESS FROM THE SEA" OUTLINES THE CONCEPTS AND PROCESS OF TRANSFORMATION FOR TOMORROW'S NAVY. THIS DOCUMENT IS AVAILABLE ON THE PRIVATE SIDE OF THE RESERVES.NAVY.MIL WEBSITE UNDER THE TRAINING AND OPERATIONS TAB.
4. THE NROWS SECTION: PEACE TIME SUPPORT TRACKING CODES (PTSTC) WILL BE MODIFIED TO READ: "SUPPORT TRACKING CODES." THESE WILL REMAIN MANDATORY FIELDS.
5. THREE NEW OPERATIONAL SUPPORT CODE FIELDS WILL BE ADDED TO NROWS: "SUPPORT CATEGORY," "MISSION CATEGORY," AND "INDIVIDUAL DEVELOPMENT." BELOW IS AN EXPLANATION OF THE OPTIONS WITHIN EACH CATEGORY.
A. SUPPORT CATEGORY: THE TWO OPTIONS IN THIS CATEGORY INCLUDE:
(1) OPERATIONAL: INCLUDES SAILORS PROVIDING OPERATIONAL SUPPORT TO FLEET REQUIRMENTS AND DOES NOT INCLUDE MOST TRAINING. IT DOES INCLUDE TRAINING OPPORTUNITIES THAT FULFILL A FLEET OPERATIONAL REQUIREMENT (I.E., LIVE RANGE CLEARANCE/DEMOLITION OPERATIONS THAT MEET A FLEET REQUIREMENT AND FURTHER TRAIN RESERVE ORDNANCE CLEARANCE DETACHMENTS).
(2) FLEET TRAINING: INCLUDES EXERCISE SUPPORT AND MISSION RELATED TRAINING. THE MAJORITY OF AT/ADT ORDERS MAY FALL INTO THIS CATEGORY, HOWEVER THIS SHOULD NOT BE CONSIDERED AN AUTOMATIC DEFAULT.
B. MISSION CATEGORY: THE CRITICAL FIELD THAT WILL ASSESS THE IMPACT OF RESERVE ORDERS ON THE PILLARS OF SEA POWER 21. THESE FIELD OPTIONS INCLUDE:
(1) SEA STRIKE: INCLUDES STRIKE WARFARE (ENGAGING FIXED/MOBILE TARGETS, SPECOPS PRECISION TARGETING, JAMMING, NETWORK ATTACK AND AIRCRAFT SURVIVABILITY), NAVAL FIRE SUPPORT (PRECISION, HIGH VOLUME AND EXTENDED RANGE FIRE), SHIP TO OBJECTIVE MANEUVER (PROJECTION AND REPOSITIONING OF FORCES, ASSAULT OPS) AND STRATEGIC DETERRENCE (STRATEGIC STRIKE AND ASSURED SURVIVABILITY).
(2) SEA SHIELD: INCLUDES FORCE PROTECTION (FROM SOF AND TERRORIST

THREATS AND MITIGATION OF CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR, AND EXPLOSIVES (CBRNE) WEAPONS ATTACK), SURFACE WARFARE (SELF-DEFENSE FROM AND OFFENSIVE OPERATIONS AGAINST SURFACE THREATS), UNDER SEA WARFARE (SELF-DEFENSE FROM SUBSURFACE THREATS, NEUTRALIZATION OF LITTORAL AND OPEN OCEAN SUBMARINE THREATS, NEUTRALIZE MINES FROM DEEP TO SHALLOW WATER ZONES, BREACH MINEFIELDS AND OBSTACLES FROM VERY SHALLOW WATER TO BEACH EXIT ZONE AND CONDUCT MINING OPERATIONS) AND THEATER AIR AND MISSILE (A/M) DEFENSE (SELF-DEFENSE AGAINST A/M THREATS, PROVIDE MARITIME AND OVERLAND A/M DEFENSE AND SEA-BASED MISSILE DEFENSE).
(3) SEA BASING: INCLUDES DEPLOY AND EMPLOY (AT SEA ARRIVAL/ASSEMBLY, SELECTIVE OFFLOAD, AS WELL AS RECONSTITUTION AND REGENERATION AT SEA), INTEGRATED JOINT LOGISTICS (SUSTAINMENT OF OPS AT SEA AND ASHORE, FORCE LOGISTICS, MAINTENANCE AND MEDICAL SERVICES, AS WELL AS ADVANCE BASE SUPPORT), PREPOSITION OF JOINT ASSETS AFLOAT (PERSONNEL, EQUIPMENT, COMMAND AND CONTROL INFRASTRUCTURE, AND PROVIDE ADVANCE FORCE SEA BASE (AFSB) FOR JOINT OPS).
(4) FORCE NET: COMMUNICATION AND DATA NETWORKS (COMMS INFRASTRUCTURE, NETWORK PROTECTION AND SYNCHRONIZATION, INFO TRANSFER), INTEL/SURVEILLANCE AND RECON (DETECTION AND ID OF LAND, SUB, SURFACE AND AIR TARGETS/MINES, PROVIDE CUEING, TARGETING INFORMATION AND ENGAGEMENT RESULTS), COMMON OPERATIONAL AND TACTICAL PICTURE (MISSION PLANNING, SYNCRONIZE BATTLE MANAGEMENT, ENVIRONMEMTALS, SENSOR INFORMATION, TRACK/FACILITATE ENGAGEMENT OF TARGETS).
(5) SEA ENTERPRISE: THE INSTITUTIONAL PROCESS OF MAXIMIZING BUSINESS EFFECTIVENESS BY DELIVERING THE RIGHT FORCE, WITH THE RIGHT READINESS, AT THE RIGHT COST. SELECT THIS OPTION FOR SAILORS INVOLVED WITH HEADQUARTERS COMMANDS, SYSTEMS COMMANDS (SYSCOMS) AND OTHER COMMANDS DIRECTLY SUPPORTING THIS, ONE OF THREE ENABLERS OF SEA POWER 21.
(6) SEA TRIAL: THE FLEET LED PROCESS (SPECIFICALLY, COMMANDER, FLEET FORCES COMMAND) OF INTEGRATING EMERGENT CONCEPTS AND TECHNOLOGIES TO IMPROVE WARFIGHTING EFFECTIVENESS. SELECT THIS OPTION FOR SAILORS SUPPORTING NAVAL WARFARE DEVELOPMENT COMMAND, OFFICE OF NAVAL RESEARCH (ONR) SCIENCE AND TECHNOLOGY PROGRAMS, SYSCOMS AND OTHER FLEET COMMANDS DIRECTLY SUPPORTING THIS SEA POWER 21 ENABLER.
(7) JOINT/UNIFIED: SAILORS SPECIFICALLY ORDERED TO SUPPORT JOINT OR UNIFIED COMMANDERS OR NAVY UNITS UNDER JOINT/UNIFIED COMMAND.
C. INDIVIDUAL DEVELOPMENT CATEGORY: AT THE HEART OF QUANTIFYING OUR SAILOR'S PROFESSIONAL AND PERSONAL CAPABILITIES IS THE SEA WARRIOR ENABLER WHICH ENCOMPASSES THE 5VM. THIS CATEGORY WILL ALLOW ORDERS TO BE CODED FOR THE VECTOR MOST IMPACTED BY THE OPERATIONAL SUPPORT/TRAINING PERFORMED. OPTIONS ARE AS FOLLOWS:
(1) PROFESSIONAL DEVELOPMENT: ORDERS THAT IMPACT THE SAILORS LEVEL OF EXPERTISE IN THEIR NAVAL CAREER FIELD. INCLUDES PROGRESS ON WARFARE QUALS, COURSES AND PLATFORM-SPECIFIC TRAINING. IN THE FORM OF KNOWLEDGE, SKILLS AND ABILITIES.
(2) PERSONAL DEVELOPMENT: FOCUSES ON SAILOR'S DEVELOPMENT AS A PERSON AND INCLUDES GMT, EDUCATION IN FINANCIAL MANAGEMENT, HEALTH, FITNESS AND SAFETY.
(3) LEADERSHIP: CONTAINS SAILOR'S DEVELOPMENT AS A LEADER AT ALL STAGES OF THEIR CAREER. INCLUDES PROFESSIONAL MILITARY EDUCATION AND WILL REPLACE THE CURRENT LEADERSHIP CONTINUUM PROCESS. UNTIL THE 5VM IS FULLY IMPLEMENTED, INCLUDE CURRENT LEADERSHIP COURSES IN THIS CATEGORY.
(4) CERTIFICATIONS/QUALIFICATIONS: ORDERS FACILITATING SAILORS RECEIVING UNIT-LEVEL REQUIRMENTS AND RELATED INDUSTRY-TYPE CERTIFICATIONS THAT CORRELATE DIRECTLY TO JOB PROFICIENCIES.
6. THE ABOVE GUIDANCE IS MEANT AS A STARTING POINT FOR UNDERSTANDING THE CONCEPTS OF SEA POWER 21 AND HOW THEY APPLY TO THE NEW OPERATIONAL SUPPORT CODES IN NROWS. FOR FURTHER GUIDANCE AND A GREATER DEPTH OF EXPLANATION, REFER TO THE SEA POWER 21 PRIMER ON

THE PRIVATE SIDE OF THE RESERVES.NAVY.MIL WEBSITE UNDER THE TRAINING AND OPERATIONS TAB. THERE YOU WILL FIND LINKS TO APPLICABLE INSTRUCTIONS AND ARTICLES RELATED DIRECTLY TO THESE FIELDS. ADDITIONALLY ON THE SITE, THERE IS A MATRIX THAT ASSOCIATES MANY COMMUNITIES TO A MISSION CATEGORY. THIS IS ONLY A GUIDE THAT RELATES GENERAL MISSION AREAS/CAPABILITIES TO A RESPECTIVE CODE.
ULTIMATELY, THE OPERATIONAL SUPPORT CODE ISSUED WILL DEPEND ON THE SPECIFIC OPERATIONAL SUPPORT/TRAINING THE INDIVIDUAL IS PERFORMING. THE NROWS ORDERWRITING HELP DESK IS AVAILABLE TO ASSIST WITH THE NEW CODES, BUT SHOULD NEVER BE CONSIDERED THE SOLE SOURCE FOR CODE DETERMINATION. NROWS HELP DESK NR: 800-537-4617.
7. AS WE CONTINUE TO IMPLEMENT THE TENETS OF SEA POWER 21, IT IS EXPECTED THAT THERE WILL BE A PERIOD OF LEARNING. KEEP IN MIND OUR GOAL IS TO BETTER QUANTIFY AND CAPTURE WITH METRICS THE OPERATIONAL SUPPORT PROVIDED TO THE FLEET AS WELL AS THE REQUIRED TRAINING FOR THE RESERVE COMPONENT. THIS WILL FACILITATE THE ULTIMATE GOAL OF INCREASING WARFIGHTER EFFECTIVENESS. THROUGH YOUR EFFORTS, A MORE EFFICIENT AND EFFECTIVE FIGHTING FORCE WILL BE REALIZED.//
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